GRADUATE RECRUITMENT

IT AUDIT AND SECURITY, INTERNAL AUDIT AND CONSULTING
THE ROLES

INTERNAL AUDIT

Internal audit helps organisations to identify and effectively manage risks and challenges facing their business. In this role, you will review the internal operations of a range of organisations, and provide insight and recommendations to improve the management and control environment. The scope for internal audit is very broad and requires an in-depth understanding of the client organisation. This means that as a trainee you will be a member of a dynamic team and will receive outstanding on the job training and exposure to many aspects across the business environment.

IT AUDIT AND SECURITY

IT audit and security is a very exciting and developing area. IT audit and security examines applications, data, IT processes and IT structures to determine where risk lies. Your training contract will provide you with internationally recognised qualifications and hands on practical training. Mazars are recognised as one of the leaders in IT audit and security in Ireland and your training contract will provide you with an excellent platform from which to develop an exciting and rewarding career.

CONSULTING

To train as a management consultant means that you will learn how to advise organisations on their development and performance. The day to day work primarily involves analysing the existing organisational problems and developing plans for improvement. You will train as a certified management consultant and at the end of your training you will be a technical and sectoral expert as well as an experienced business professional across a number of consulting service lines such as organisational development, HR consulting and strategic planning.
WHY MAZARS?

BECAUSE OUR WHOLE APPROACH IS DIFFERENT

• Focused on developing you in your career
• Responsibility from day one
• Extensive training programme
• Wide variety of work
• High profile clients
• Excellent work-life balance
• Worldwide presence – 13,000 employees in 71 countries

WHAT WE LOOK FOR

• Strong academic background
• An interest in business and a thirst for learning and developing
• Good communication skills
• Enjoy a diverse and challenging role
• Ambitious, with a strong sense of responsibility

* A can-do attitude will also help! *
APPLICATION

Log onto mazarscareers.ie and complete our online application form. This is your chance to make a good first impression. Please tell us about yourself and your career choice. We receive 100’s of applications each year. Your application must stand out. While we are interested in your academic background, equally important are your personal qualities – so tell us who you are.

If your application stands out you will be invited to participate in the Mazars interview process. Our process is informal and open, and is designed to provide you with exposure to the firm, our staff and our culture.

There are 2 elements to the process

1. PERSONAL INTERVIEW

You will meet with a partner and manager to discuss your motivations for applying for a position in Mazars. The interview is an important part of the process and good research and preparation is essential.

2. APTITUDE TEST

You will sit an on-line aptitude test. There is no preparation required for the test – just a clear head and a focused mind!

The closing date for applications is Monday 11th March
TRAINING CONTRACT

CONTRACT LENGTH: 3 YEARS

Qualification: Mazars will support trainees in obtaining appropriate professional qualifications such as ACA, ACCA, CISA, CISM or CIMA. Qualifications pursued will be dependent on your chosen specialism.

TRAINING

Mazars offer an extensive learning and development program to all of our trainees throughout the duration of your training contract, as we are firmly committed to your continued development.

Your responsibilities will grow with each year of the contract completed, and any examinations passed. By the end of your training contract you will be taking full responsibility for client assignments.

ABOUT MAZARS

Mazars is one of Ireland’s leading professional services firms offering careers to graduates in Audit, Tax, Internal Audit, Consulting and IT Audit.

We have a broad client base spanning the corporate, SME, governmental and institutional sectors.

Mazars Ireland is based in Dublin and Galway with a staff of over 200 people and is part of the integrated international firm, Mazars.

Mazars can rely on the skills of 13,000 professionals in the 71 countries which make up our integrated partnership on the five continents.
Mazars is present in 5 continents.

**CONTACTS**

Mazars

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